

Central A&M Community Unit District #21  
Board of Education Meeting May 20, 2024

The meeting was called to order by Board President Burgener at 7:00pm, and Secretary, Aaren Rutan, called the roll. Members answering “present” were: Brock Boltz, Josh Burgener, Aaren Rutan, Bryan Bender and Chris Just. Members Craig Corzine and Collin Townsend were absent.

Also present:

- Sacha Young, Superintendent
- Courtney Hiler, Elementary Principal
- Carol Dance, KV Principal

The Pledge of Allegiance was led by Bender.

Public and Employee Comments or Questions

- Student Talk - NA
- Teacher Talk - NA
- Citizens Agenda
  - High School Coach Brent Weakly presented information regarding the football program. He noted the numbers that are projected for the upcoming year and updated the BOE of the potential problems that could result in the event of injuries. Coach Weakly also presented potential solutions. He provided information on area districts and how CAM compares with other districts of the same size with the sports that are provided.
- Administrator Reports
  - Principal Courtney Hiler presented the Gregory and Bond reports.
  - Principal Carol Dance presented the Kemmerer Village School report.
  - Note - Principal Charles Brown and Principal Alexis Black submitted written reports.

- Financial Report
  - Superintendent Young highlighted information presented in Keown's financial report.
  - Note - Business Manager Kristy Keown submitted a written report
- Executive Session
  - A motion was made by Boltz and seconded by Just to enter into Executive Session for Discussion of Matters Relating to Employment, Compensation or Other Matters Appropriate for Closed Session as Mandated per 5ILCS120/2-Motion. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously and closed session was entered at 7:36pm.
- Return to Open Session
  - A motion was made by Bender and seconded by Just to return to open session. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously and the Board returned to Open Session at 8:06pm.
- Adopt Agenda
  - A motion was made by Boltz and seconded by Bender to adopt the agenda as presented. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- Consent Agenda
  - A motion was made by Boltz and seconded by Just to approve the consent agenda as presented to:
    - Approve the Minutes of the Regular Meeting - April 22, 2024
    - Approve the Executive Session Meeting Minutes - April 22, 2024
    - Approve the FFA Convention in June
    - Approve the Payment of Current Bills

- The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- Items for Discussion and/or Action
  - A motion was made by Boltz and seconded by Bender to accept the transfer of Holly Taylor from Pre-K to Kindergarten at Bond Primary School as presented. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
  - A motion was made by Boltz and seconded by Bender to approve the transfer of Destiny Baker from Kindergarten to Librarian at Bond Primary as presented. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - abstain, and Burgener - yes. The motion passed.
  - A motion was made by Just and seconded by Boltz to accept the resignation of Ashley Corzine as Middle School Head Softball Coach effective immediately. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
  - A motion was made by Boltz and seconded by Rutan to accept the resignation of Tyler Niebrugge as MS/HS Baseball Coach effective immediately. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes and Burgener - yes. The motion passed unanimously.
  - A motion was made by Boltz and seconded by Just to accept the resignation of Kord Champley as Assistant High School Girls Basketball Coach. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener -yes. The motion passed unanimously.
  - A motion was made by Just and seconded by Bender to accept the resignation of Rachael Williams as High School JV Girls Basketball Coach

effective immediately. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.

- A motion was made by Just and seconded by Rutan to approve Keaton Garner as Middle School 7th Grade Girls Basketball Coach for the 24/25 School Year. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- A motion was made by Boltz and seconded by Bender to approve Cord Champley as Middle School 8th Grade Girls Basketball Coach for the 24/25 School Year. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- A motion was made by Boltz and seconded by Just to approve Michael Garner as volunteer Middle School Girls Basketball Coach for the 24/25 School Year. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- A motion was made by Just and seconded by Boltz to approve the employment of Ryan Fitzgerald as the Middle School Cross Country Coach for the 24/25 School Year. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- A motion was made by Burgener and seconded by Bender to approve the employment of Mitch Cloe as the Varsity Girls Basketball Coach for the 24/25 School Year. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- The PRESS Policy Updates were presented for the Second Reading:
  - NEW policy: 2:270 Discrimination and Harassment on the Basis of Race, Color and National Origin Prohibited - Specific language

adopted and must be in place by 8/1/24 regarding the prevention of discrimination and harassment, as well as the enforcement of this policy.

- REWRITTEN Policy: 5:100 Staff Development Program - Specific language updating required trainings by all staff. This policy also streamlines training on sexual misconduct (Faith's Law), trauma response as well as first aid (Stop and Bleed).
- Draft Updates:
  - 2:40 Board Member Qualifications - added language to sway membership is ineligible if "conviction of an infamous crime."
  - 2:260 Uniform Grievance Procedure - language added to reflect the new policy.
  - 2:270 (See above).
  - 2:265 Title IX Grievance Procedure - Title updated from Title IX Sexual Harassment Grievance Procedure to accommodate a possible expansion from sexual harassment to all sexual discrimination allegations. FINAL RULING Overview effective 4/19/2024.
- 4:190 Targeted School Violence Prevention Program - Added language to require all staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school or self. Added language encourage parents/guardians and students to report any expressed threats to behaviors that may represent a threat to the community, school or staff.
- 5:10 Equal Employment Opportunity and Minority Recruitment - added language to be in accordance with the new policy 2:270 and changes in 2:260.
- 5:20 Workplace Harassment Prohibited - Added language to be in accordance with new policy 2:270, and changes to 2:265.

- 5:300 Schedules and Employment year - Legal References updated to support newest Fair Labor Standards and 5:10 Equal Employment Language.
- 7:10 Equal Educational Opportunities - added language in accordance with new policy 2:270.
- 7:20 Harassment of Students Prohibited - added physical appearance, socioeconomic status and academic status to protected groups.
- 7:180 Prevention of and Response to Bullying, Intimidation and Harassment - Added religion, sex, ancestry, physical appearance, socioeconomic, academic status, pregnancy, parenting status, homelessness, age, marital status, physical/mental disability, sexual orientation, gender-related identity or expression to protected groups under this policy. Also added the language to say parents will be notified of alleged incidents of bullying within 24-hours of administration notice of student's involvement.
- 7:10E Exhibit - Equal Educational Opportunities within the school Community - added language to include 2:265, 2:270. Also added language to protect "student hairstyles that are associated with race, ethnicity, hair "texture," and "to accessorize the graduation attire with items associated with student's cultural, ethnic, religious identity or other characteristics.
- REVIEW and MONITORING POLICY:
  - 2:50 Board Member Term of Office - Date update
  - 2:60 Board Member Removal from Office - Date update
  - 2:140 Communications to and from the Board - Date update
  - 2:140E Exhibit - Guidance for Board Member Communications, Including E-mail Use - Date update
  - 4:20 Fund Balances - Date update
  - 4:110 Transportation - Date update
  - 5:35 Compliance with Fair Labor Standards Act - Date update

- 5:40 Communicable and Chronic Infectious Disease - Date update
- 6:40 Curriculum Development - Date update
- 6:185 Remote Educational Program - Date update
  
- A motion was made by Just and seconded by Burgener to approve the PRESS policy updates as presented. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- Committee Items for Discussion
  - Student and District Activities
    - Superintendent Young informed the BOE of a letter from the Title 9 Initiative (an entity from another state) that states the organization's opinion that the District is in violation of Title IV due to scheduling of "prime" days for sports events. Superintendent Young state that she would consult the District's attorney to find out how to respond.
  - Building and Grounds
    - Football field updates were shared.
  - Transportation
    - Resignation of Joanie Mitsdarffer from the position of Transportation Director.
- Consideration of Request for the Use of Facilities
  - A motion was made by Boltz and seconded by Just to allow the use of facilities for as requested by Shana Sloan for JFL games for the upcoming JFL season. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.
- Additions to the Agenda
  - A motion was made by Boltz and seconded by Just to approve the FFA trip to Springfield. The roll was called and members voted as

follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion passed unanimously.

- Announcements / Reminders
  - 3 BOE Members are needed for the Collective Bargaining Committee
  - Triple I Conference Date is November 22-24, 2024
- A motion was made by Boltz and seconded by Rutan to adjourn the meeting. The roll was called and members voted as follows: Bender - yes, Boltz - yes, Rutan - yes, Just - yes, and Burgener - yes. The motion was passed unanimously and the meeting was adjourned at 8:32pm.

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Josh Burgener, Board President

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Aaren Rutan, Board Secretary